

<b>ESF MALTA 2004 – 2006</b>	
<b>MEASURE 2.1</b>	
<b>MFSS/ESF/1/2004 PART 17</b>	
<b>TRAINING &amp; EMPLOYMENT EXPOSURE SCHEME</b>	
<b>1. Final Beneficiary</b>	Employment & Training Corporation (ETC)
<b>2. Brief Description</b>	
<p>This Action aims to assist unemployed persons who are over 40 years of age to enter the labour market. This will be achieved through training sessions and work exposure with employers and to prevent them from becoming long term unemployed. Scheme participants will be selected according to registration priority from the unemployed register.</p> <p>The Objectives of this Project are:</p> <ol style="list-style-type: none"> <li>To convince employers that, employees over 40 years of age can give very efficient and productive work, and value the concept that 'experience pays'.</li> <li>To re-train unemployed workers over the age of 40 years in areas where they can be reintegrated in the labour market.</li> </ol> <p>This programme will include the following activities:</p> <ol style="list-style-type: none"> <li>4 weeks: Core Skills/Skills Sampling/ Aptitude Testing The first 4 weeks of training are devoted to Core Skills particularly motivation and self-esteem raising practices, followed by Skills Sampling and Aptitude Testing to establish inclinations and wishes of the participants</li> <li>21 weeks: Intensive Training in Particular Skills In the next 21 weeks participants are given Intensive Training in Particular Skills in demand in the labour market, as established in a Labour Market Demand Forecasting Survey carried out by the ETC called Employment Barometer Survey.</li> <li>27 weeks: Work Exposure with an Employer In the next 27 weeks participants will be assigned with an employer for the Work Exposure phase of the scheme, hoping to perform so well that the employer would offer permanent employment at the end of the scheme.</li> </ol>	
<b>3. Target Groups</b>	<ol style="list-style-type: none"> <li>Unemployed</li> <li>Persons over 40 years of age</li> </ol>
<b>4. Financial Allocation</b>	Total Amount: €4,688,670 ESF Co-Financing Rate: 75% Malta Co-Financing Rate: 25%
<b>5. Project Leader Contact Details:</b>	Name: Mr. Raphael Scerri Organisation Name: ETC Address: Hal-Far, B'Buga, BBG06 Email Address: raphaels@etc.org.mt Website (if available): www.etc.org.mt Telephone No.: 22 201 201 Fax No.: 22 201 801
<b>6. Co-Ordinating Body</b>	Name of Ministry: Ministry of Education, Youth & Employment Director, EU Affairs: Mr. Frans Borg Contact Person: Mr. Frans Borg Email Address: frans.a.borg@gov.mt Telephone No.: 2598 2525 Fax No.: 21 220 156

<b>7. Additional Information &amp; Downloads</b>	<a href="http://www.esf.gov.mt">www.esf.gov.mt</a> <a href="http://www.ppcd.gov.mt">www.ppcd.gov.mt</a>
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